



JEAN A. BERGMAN, CPA 608-588-5262 | jabergman@charter.net

ESOP Expertise

Executive Liaison to Board for over 25 years

Financial Oversight and Corporate Structuring

Architecture, Engineering and Construction Industry Fiduciary

Jean Bergman has held top CFO, Vice President and Treasurer positions, providing financial updates to boards, banks, bonding companies, executives, business partners and owners. As a C-level executive, she has led the restructuring and turnaround of multiple companies. She provided financial direction for five mergers and acquisitions, four U.S. and one international, major joint venture pursuits, and several subsidiaries. She is well versed in establishing and managing ESOP plans and experienced in introducing the structure, setting corporate objectives, and maintaining compliance for employee-owned businesses, with the goal of maximizing and protecting shareholder value. Jean has served on or advised nine boards and held the Treasurer position for multiple boards. Jean is currently overseeing finance, accounting, human resources, information technology and risk management for an Employee-Owned company. She has held the fiduciary role at several firms ranging in size from \$10 million to \$350 million.

BOARD EXPERIENCE

| | |
|--|----------------|
| Ramaker & Associates, Inc. , <i>Financial Executive Liaison to the Board</i> | 2007 – Present |
| Kraemer North America, Inc. , 2013 – 2016 Kraemer Mining & Materials, Inc. , 2006 – 2016 | |
| Edward Kraemer & Sons, Inc. , 1995 – 2006 <i>Financial Executive Liaison to each Board</i> | 1995 – 2016 |
| Financial Executives International , Madison Chapter, <i>Treasurer</i> | 2021 – Present |
| Honey Creek Market , <i>Financial Advisor to Co-op Board</i> | 2013 – 2019 |
| Kraemer Library and Community Center , <i>Board of Trustees, Treasurer</i> | 2007 – 2013 |
| St. Luke's Church , <i>Finance Council</i> | 2008 – 2012 |
| Village of Plain , <i>Trustee, Finance Committee</i> | 1993 – 1997 |

CAREER HISTORY

| | |
|--|----------------|
| Ramaker & Associates, Inc. Sauk City, WI – <i>CFO, Vice President, and Treasurer</i> | 2016 – Present |
| National Architectural and Engineering firm, 115 employees, 100% Employee Owned | |
| Jean Bergman Consulting , <i>Founder and CEO</i> | 2006 – 2016 |
| Board Consultant and interim CFO for several companies with revenues from \$10 million to \$350 million. Worked with outside consultants to set up and administer a new Employee Stock Ownership Plan. Provided strategic direction and oversaw due diligence process for the mergers and acquisitions for five companies. | |
| Edward Kraemer & Sons, Inc. , <i>CFO, Vice President, and Treasurer</i> | 1989 – 2006 |
| National \$350 million general contracting company specializing in transportation infrastructure. Oversaw financial management of the parent company with multiple subsidiaries and major joint ventures. | |
| Madison College , <i>Cost and Advanced Accounting Instructor</i> | 1996 – 1997 |
| Mental Health Center of Dane County, Inc. , <i>General Accountant</i> | 1987 – 1989 |

EDUCATION AND CERTIFICATIONS

| | |
|---|------|
| University of Wisconsin-Whitewater , <i>Bachelor of Business Administration in Finance</i> | 1987 |
| C.P.A. Certification | 1991 |

ORGANIZATIONAL MEMBERSHIPS

| | |
|--|----------------|
| TEMPO Madison , Executive Women's organization | 2021 – Present |
| The ESOP Association , Wisconsin Chapter, <i>Government Relations Committee</i> | 2019 – Present |
| Financial Executives International , Madison Chapter | 2019 – Present |
| CFO Roundtable , Madison Chapter | 2019 – Present |
| National Center for Employee Ownership | 2007 – Present |
| Wisconsin Institute of Certified Public Accountants | 1991 – Present |
| Construction Financial Management Association | 1990 – 2006 |